

**THE SOLUTION ULUSLARARASI TAŞIMACILIK TİC. A.Ş. CLARIFICATION TEXT ACCORDING TO THE LAW NO 6698 ON THE PROTECTION OF PERSONAL DATA REGARDING CUSTOMER CANDIDATES**

**A. Identity of the Data Controller**

Law No 6698 on the Protection of Personal Data (hereinafter referred to as the "Law") entered into force on 07.04.2016. Within the scope of the said law, **THE SOLUTION ULUSLARARASI TAŞIMACILIK TİC AŞ** (hereinafter referred to as "COMPANY") bears the title of "Data Controller". It carries out the necessary compliance studies in order to fulfil the responsibilities required for this title. This information is provided in order to fulfil the COMPANY's obligation to inform customer candidates within the framework of the Laws.

This Clarification Text shall be updated by the COMPANY when necessary and its current version shall be published.

**B. Your Processed Personal Data, Purposes of Processing Personal Data, Collection Methods and Legal Grounds**

The personal data collected for the purposes mentioned below are Voice Recording, Name-Surname, Phone Number, and E-Mail Address.

According to the mandatory provisions of the Laws, it is essential to keep the information of real persons accurate and up-to-date. Therefore, in the event of any changes in the information of the employees, they are required to communicate such information to the COMPANY. Under no circumstances shall the COMPANY be held responsible for any incorrect information provided.

Your personal data may be processed by the Data Controllers or the Legal / Natural Persons to be appointed by the Data Controllers in accordance with the KVKK in the following cases, within the framework of the personal data processing conditions and purposes specified in Article No 5 and Article No 6 of the Law.

The COMPANY collects your data in accordance with the KVKK (Law on Protection of Personal Data), through the channels listed below, automatically, in accordance with the laws and processes it within the personal data processing conditions and purposes specified in Article No 5 and Article No 6 of the KVKK.

Your personal data is collected by automatic or non-automatic means by being communicated by you during the interviews.

Your personal data is stored in a secure environment established by the Data Controller and its authorized persons.

Your personal data collected by the COMPANY and detailed below are processed for the purposes set out below and for the legal grounds shown in the table.

DATA CATEGORY	PERSONAL DATA	PURPOSES OF PROCESSING	LEGAL GROUND
Audio and Visual Recordings	Voice Recording	Execution of Storage and Archive Activities, Establishment of Security During Data Controller Operations	Explicit Consent
Identity Details	Name and Surname	Execution of Marketing Processes of Products / Services, Execution of Sales Processes of Goods / Services	Explicit Consent, Publicization of Personal Data by the Data Holder

Contact	Phone Number	Management of Service Marketing Processes, Execution of Marketing Processes of Products / Services, Execution of Sales Processes of Goods / Services	Explicit Consent, Publicization of Personal Data by the Data Holder
Contact	E-mail Address	Execution of Marketing Processes of Products / Services, Execution of Sales Processes of Goods / Services	Explicit Consent, Publicization of Personal Data by the Data Holder

### C. To Whom And For What Purpose The Processed Personal Data Can Be Transferred

Your processed personal data is not transferred anywhere in the country. However, if necessary, data may be transferred to public institutions and organizations in order to fulfil legal requirements and/or requests of governmental authorities, by obtaining explicit consent in cases, where explicit consent is required by law (except in cases, where explicit consent is not required by law), and within the framework of the conditions determined by law.

### D. Duration of Storage of Personal Data

Your personal data is terminated after communication within the scope of the activities we carry out. If you become our customer as a result of the interviews conducted with you, the data shall be stored according to the type of the established business relationship.

### E. Rights of the Data Holder

You can send your requests falling under the scope of Article No 11 of the Law and "governing the rights of the relevant person" in writing to the address of the COMPANY (Kuzguncuk Mah İcadiye Cad No: 66 İç Kapı No: 1 Üsküdar / İstanbul) by filling out the **"RELEVANT PERSON INFORMATION REQUEST FORM"**, which is available at [www.thesolution-group.com](http://www.thesolution-group.com), in accord with the "Communiqué on the Procedures and Principles of Application to the Data Controller".